



## Modern Slavery Statement

This statement sets out Mueller Europe Limited's actions to understand all potential modern slavery risks related to its business and to establish steps to ensure that there is no slavery or human trafficking in its own business or its supply chains. This statement relates to actions and activities during the financial year 1<sup>st</sup> January 2022 to 31<sup>st</sup> December 2022.

Mueller Europe Limited is the only manufacturer of copper tube in the UK. We supply copper tube for plumbing, heating, and a wide range of industrial applications to the UK, Europe, Middle East and the Far East. As part of the UK's Manufacturing Sector, the company recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The company is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

The company considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- being dehumanised, treated as a commodity, or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

We acknowledge that slavery and human trafficking are still practices that take place globally, but as a company we are aware of our responsibility to ensure that we meet all legislation in regard to the Modern Slavery Act 2015 and to provide working conditions within our own organisation that provide dignity and respect to all.

We are committed to ensuring that all new suppliers conduct their business to the highest standard of ethics. During the Supplier approval process, each company is requested to confirm their compliance to the Modern Slavery Act and during the approval process. Consideration is given to the supply chain and associated risk.

Mueller Europe Limited's main material supply is copper cathode. Mueller Industries subscribes as a member of the Copper Mark. The Copper Mark is a credible assurance framework to promote responsible production practices. The Copper Mark maintains a strict human rights policy which Mueller Industries adheres to.

The company recognises there has been historical exposure to human rights issues in the copper supply chain. It has taken the necessary steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

The company also aims to regularly review and amend its policies and procedures to reflect and integrate our stance on the modern slavery act 2015. Policies are normally reviewed by the Human Resources, Health and Safety or Quality Department and approved by the board of Directors.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and been approved by the company's board of Directors, who will review and update it after each financial year.

A handwritten signature in grey ink, appearing to read 'M. Millerchip', is positioned above the printed name.

Mark Millerchip  
Head of European Operations  
Date 20/01/2023